

Health and Wellness at the office in a Post-Pandemic World



View is shaping the future of modern buildings



65M

Building SF



75M

Occupants



96%

Overall occupant delight

Headquarters | R&D
Milpitas, CA

Manufacturing
Olive Branch, MS

Select Investors:



The Employee Wellness Matrix



Emotional Wellness

Mental state – stress, anxiety, collaboration, happiness, productivity



Environmental Wellness

The role your surroundings play in wellness



Physical Wellness

Physical health, traditionally linked to diet and exercise

Pre-COVID

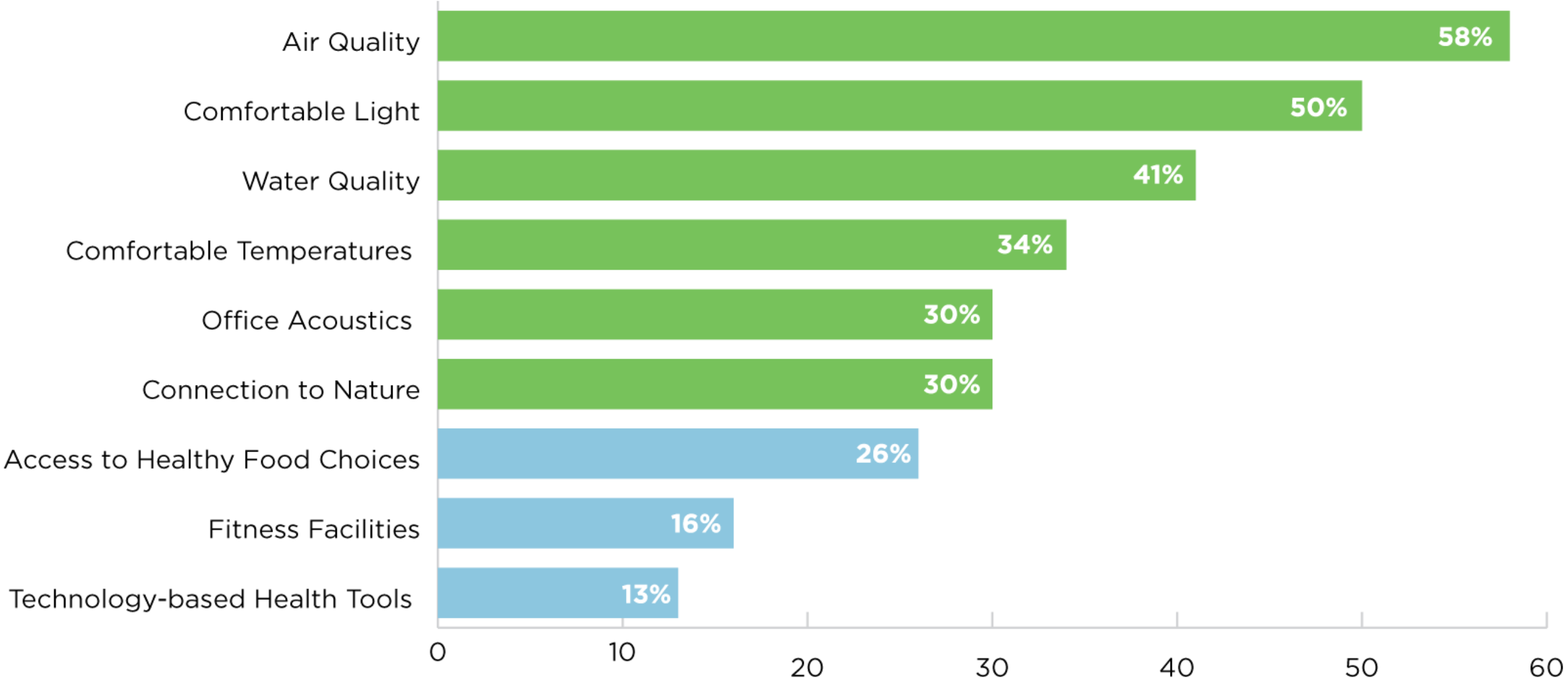
Before March 2020

Engagement & motivation

Rudimentary knowledge: researching the role the environment plays

Food & Gym

What our research found:





EVOLV

Establishing the value of light and views

Led by top experts



Dr. Mohamed Boubekri

Professor of Architecture
University of Illinois School of
Architecture



Dr. Usha Satish

Professor of Psychiatry and
Behavioral Sciences
SUNY Upstate Medical Center



Daily surveys on health and
environmental perceptions

FDA Class II Medical
Device for Sleep
Assessment



Validated cognitive assessment
for executive decision-making
65 years, >110,000 tests

Study Design

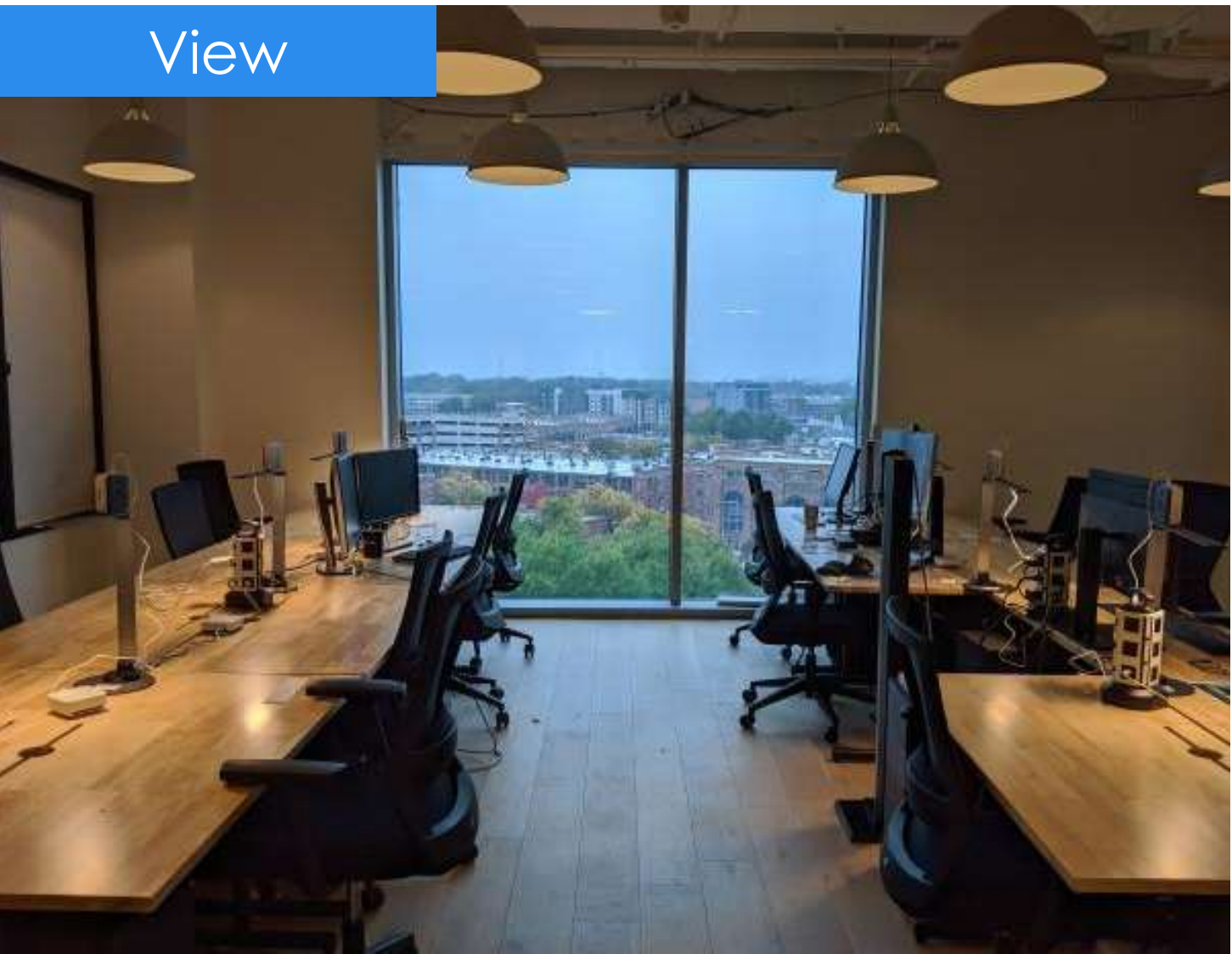
Week 1

Group A
15 Participants

Group B
15 Participants

Blinds

View



Study Design

Week 2

Group A
15 Participants

Group B
15 Participants

Blinds

View

Temp: 72.3 °F
CO₂: 998 ppm
TVOC: 139 µg/m³
PM_{2.5}: 0.76 µg/m³
Light (H): 234 lux

Light (V): 51.4 lux
Light Color: 4122 K

Temp: 74.1 °F
CO₂: 893 ppm
TVOC: 122 µg/m³
PM_{2.5}: 1.2 µg/m³
Light (H): 223 lux

Light (V): 286 lux
Light Color: 7585 K

Less eyestrain and better mood while working in the View space compared to the Blinds space



48%

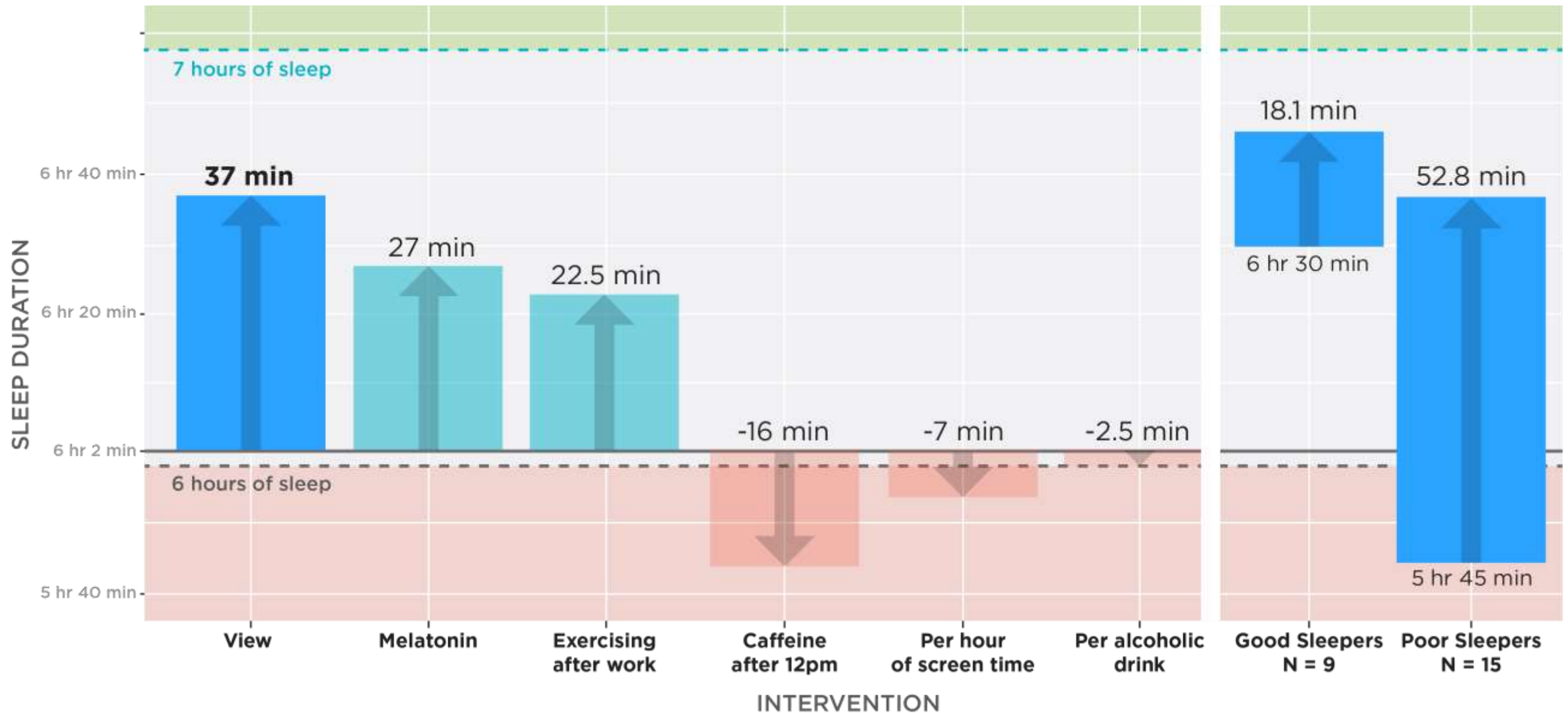
less likely to
report eyestrain



77%

less likely to report
feeling depressed

Controlling for lifestyle factors, participants **slept 37 min longer** after working in the office with View than they did in the office with blinds



Connection between Daylight and Employee Wellness

Health

Supporting comfort and physical health



Emotional Wellness

Improving workplace satisfaction and engagement



Productivity

Improving cognitive performance





Audience Poll –
What is the emotion driving
employee decisions today?

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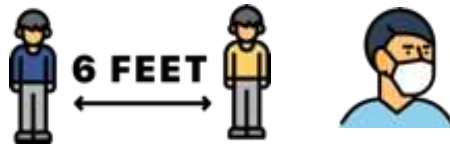
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During COVID

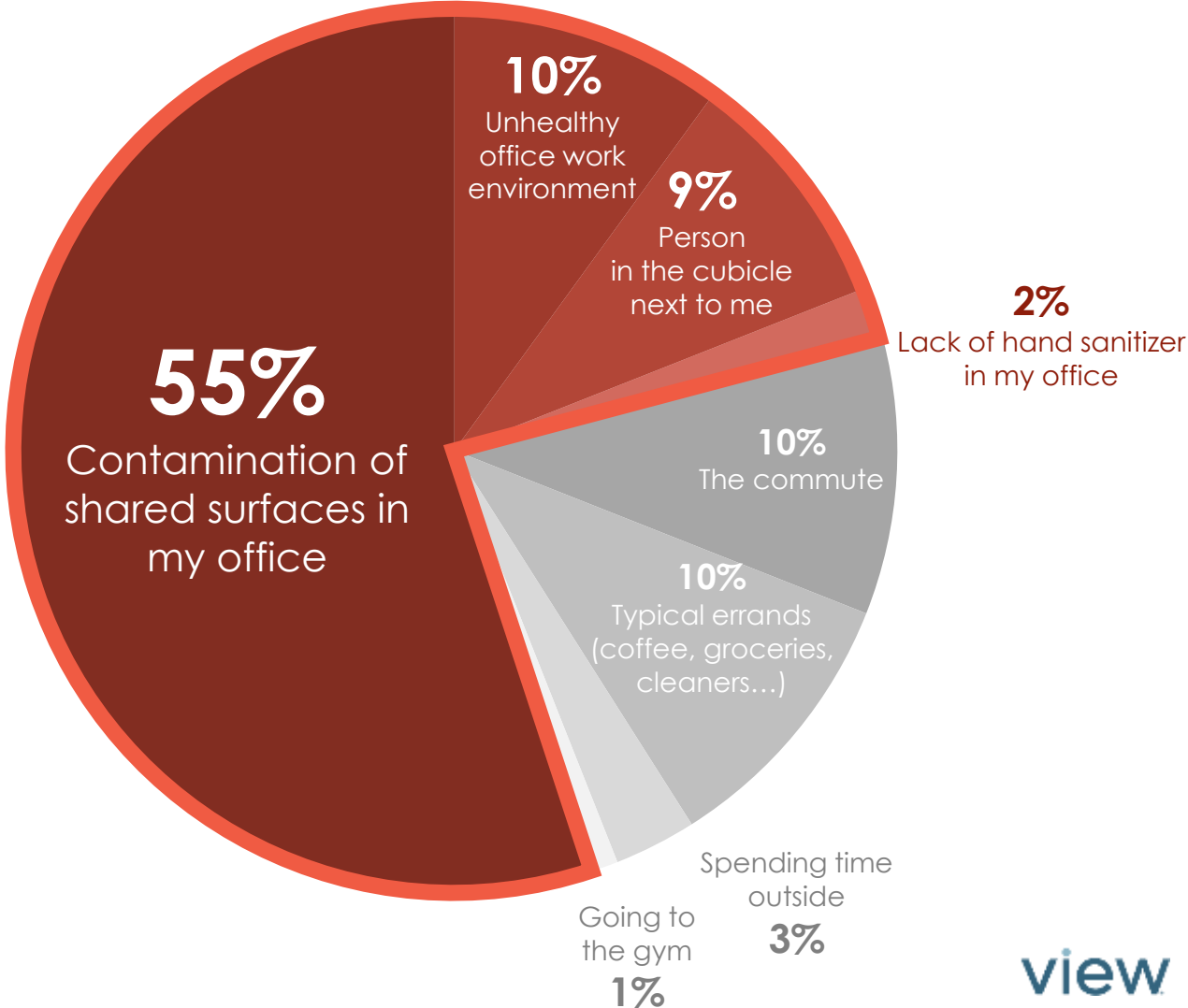
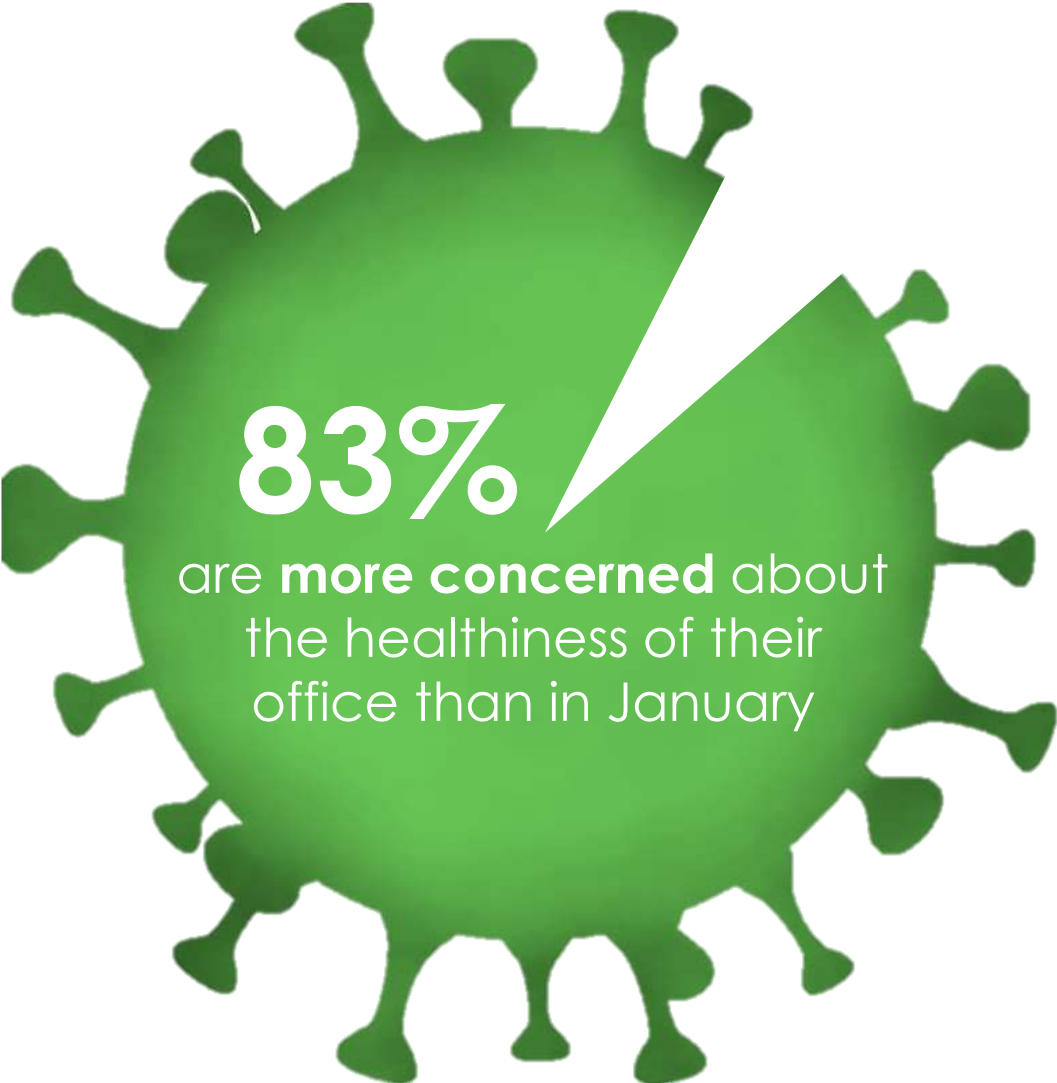
Mid 2020 ~ 2021

Fear & Anxiety

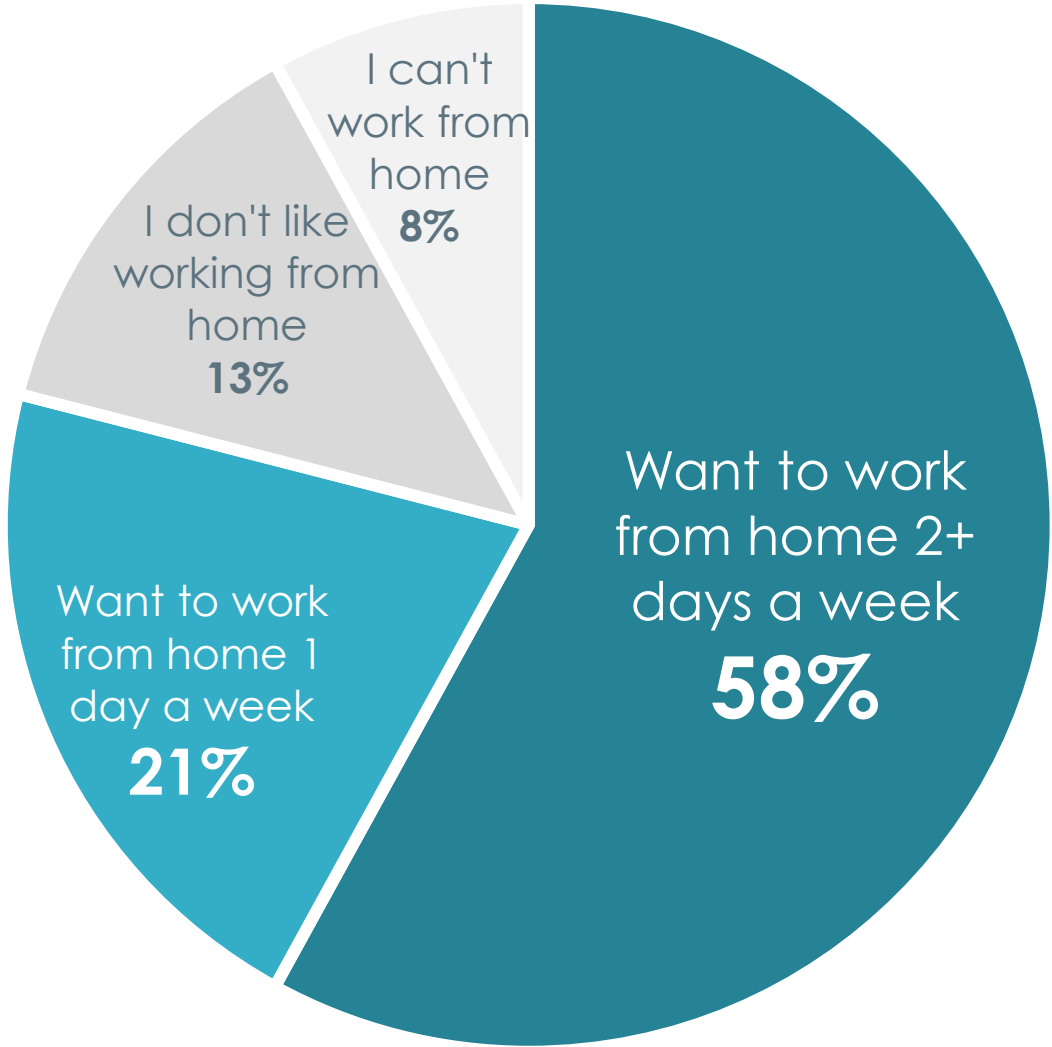


Employees are concerned with returning to the office

Following re-entry, disease transmission in the **office** is their top daily concern



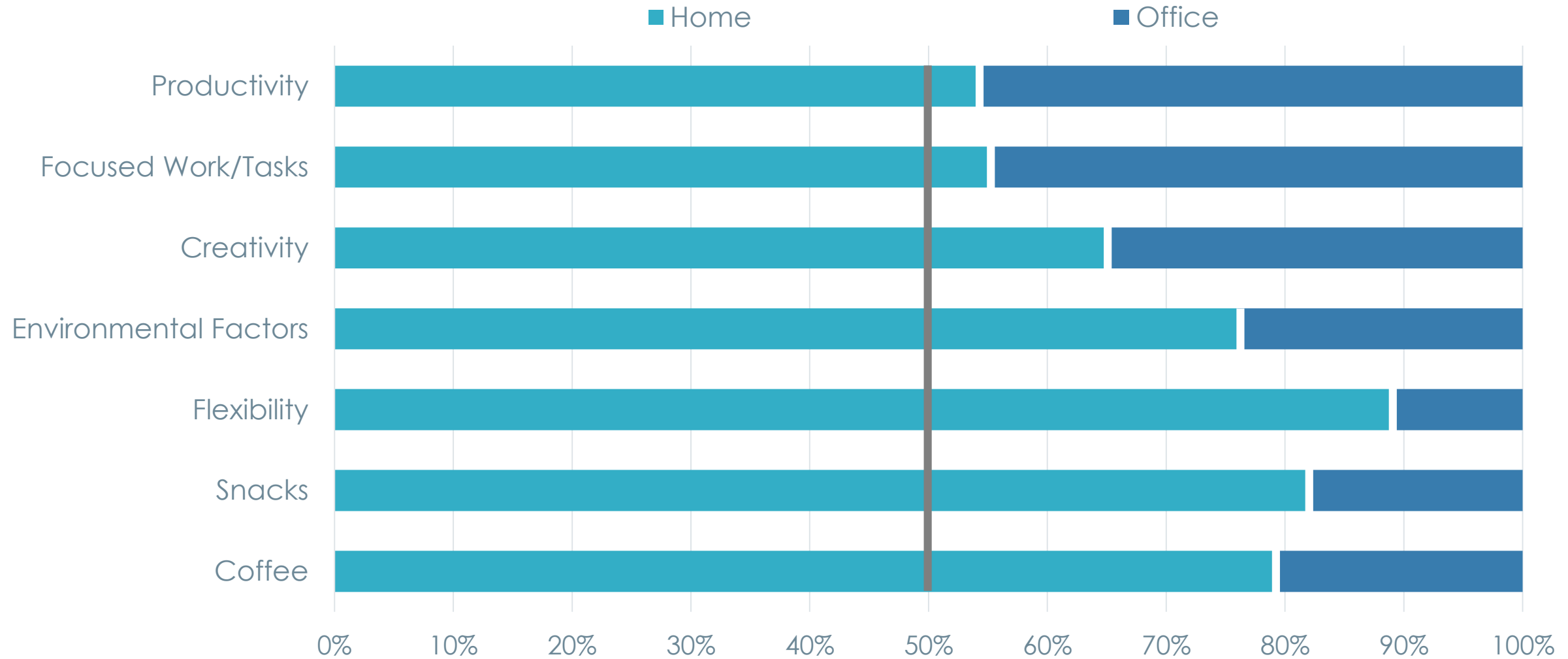
People want to work from home



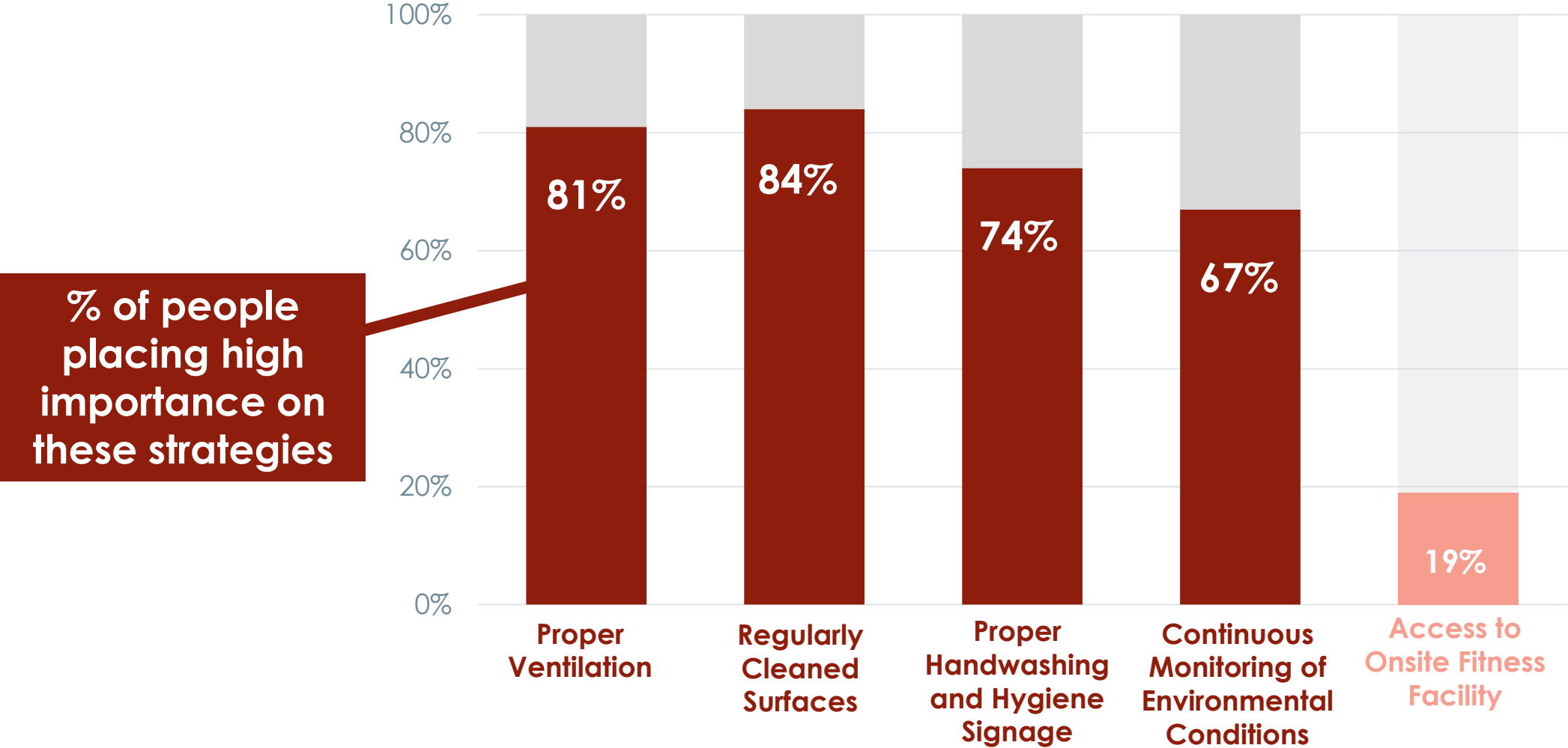
79% want to transition to remote work at least part-time.

Desire to work from home post-COVID is consistently high across all age groups, regions, industries, and job functions.

The home environment is better for work



Employees want an 'All-In' approach to protect against disease



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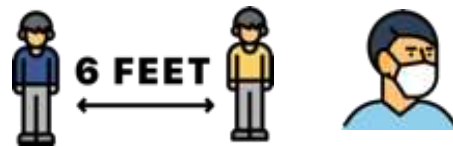
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Fear & Anxiety



Heightened awareness: Focused on Safety & Flexibility

Health risks from Exposure

The Return to the Workplace

Safe and productive workplace strategies

WORKPLACE READINESS

Maintain optimal airflow exchange rate

Centers for Disease Control and Prevention



Clean surfaces with alcohol wipes.

American Society for Microbiology



Keep surfaces dry

Centers for Disease Control and Prevention



Maintain 40%-60% relative humidity

American Society for Microbiology



WORKFORCE READINESS

Check everyone's body temperature at entry

Centers for Disease Control and Prevention



Face masks required

World Health Organization (WHO)



Maintain 6'-15' social distancing within building

Kyoto Institute of Technology

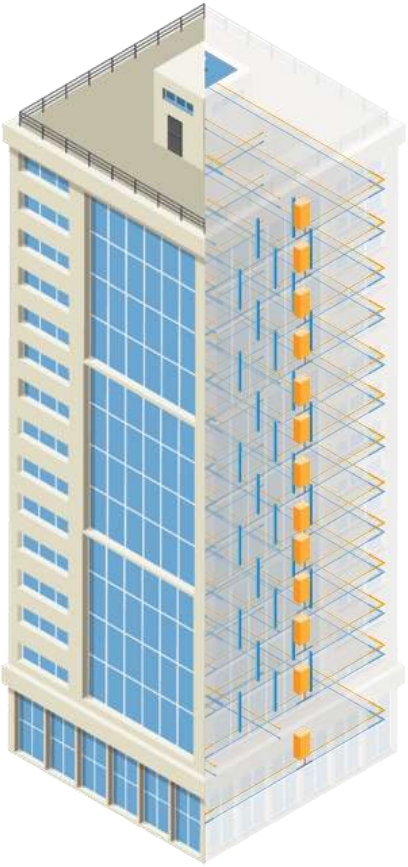


Don't touch face, mouth and eyes

National Institute of Health



COVID Safe Building



Contactless Check-In



Wayfinding avoiding hotspots



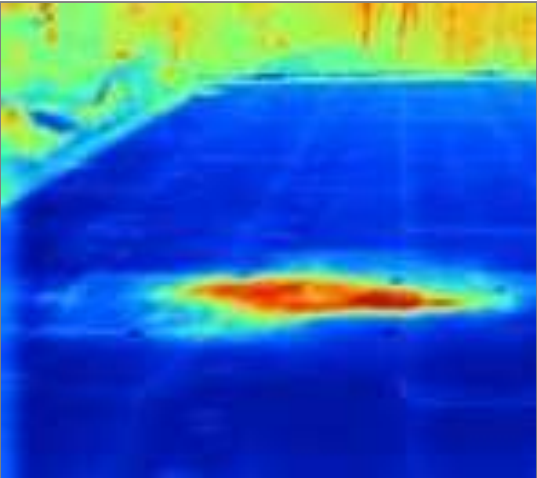
Social distance monitoring



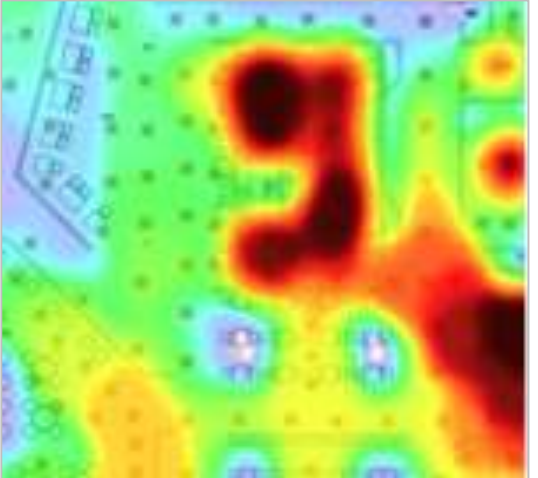
Cough/sneeze detection



Gesture based personal alerts



Monitoring surface cleaning



Optimizing temperature, humidity, Air Ventilation



Contact Tracing

A dimly lit desk with a laptop, a coffee cup, and a tissue box. The laptop screen is on, displaying a document with text. The coffee cup is blue and white. The tissue box is white. The overall scene is dark and moody.

Audience Poll –
What will be the emotion driving
employee decisions in the future?

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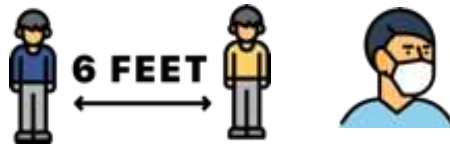
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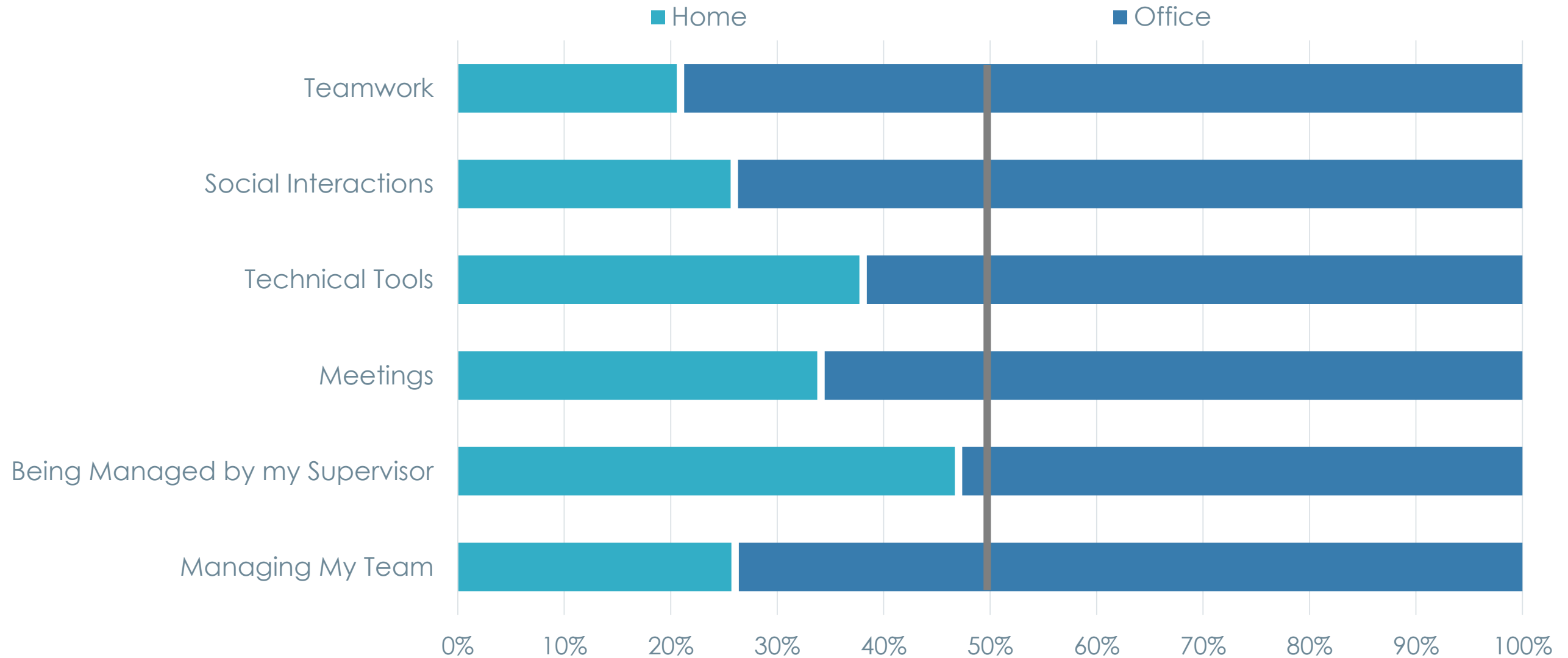
Post COVID

2021+

Social connection



The work environment is better for collaborating



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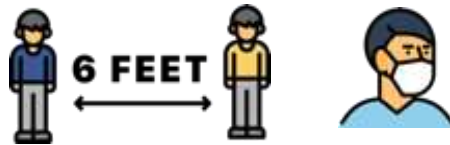
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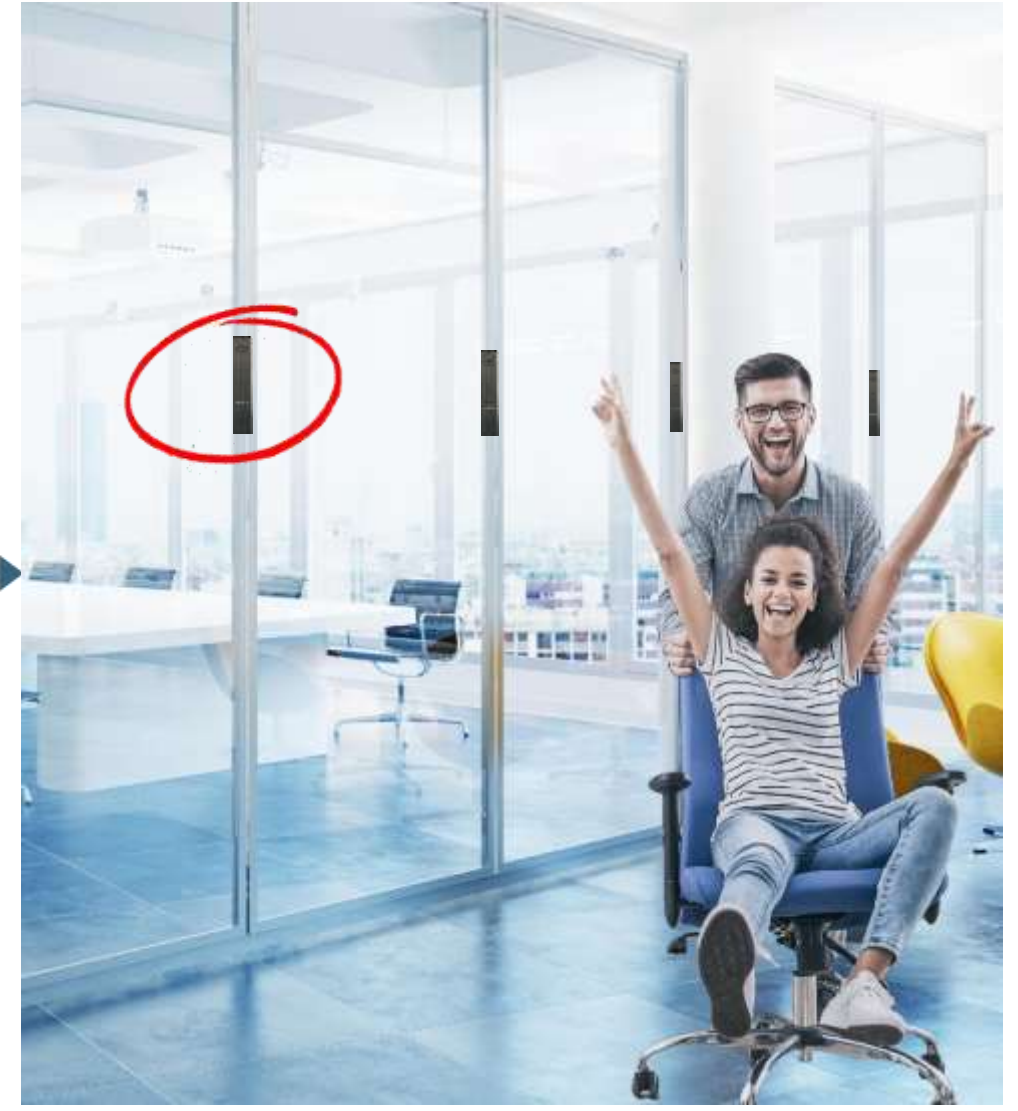
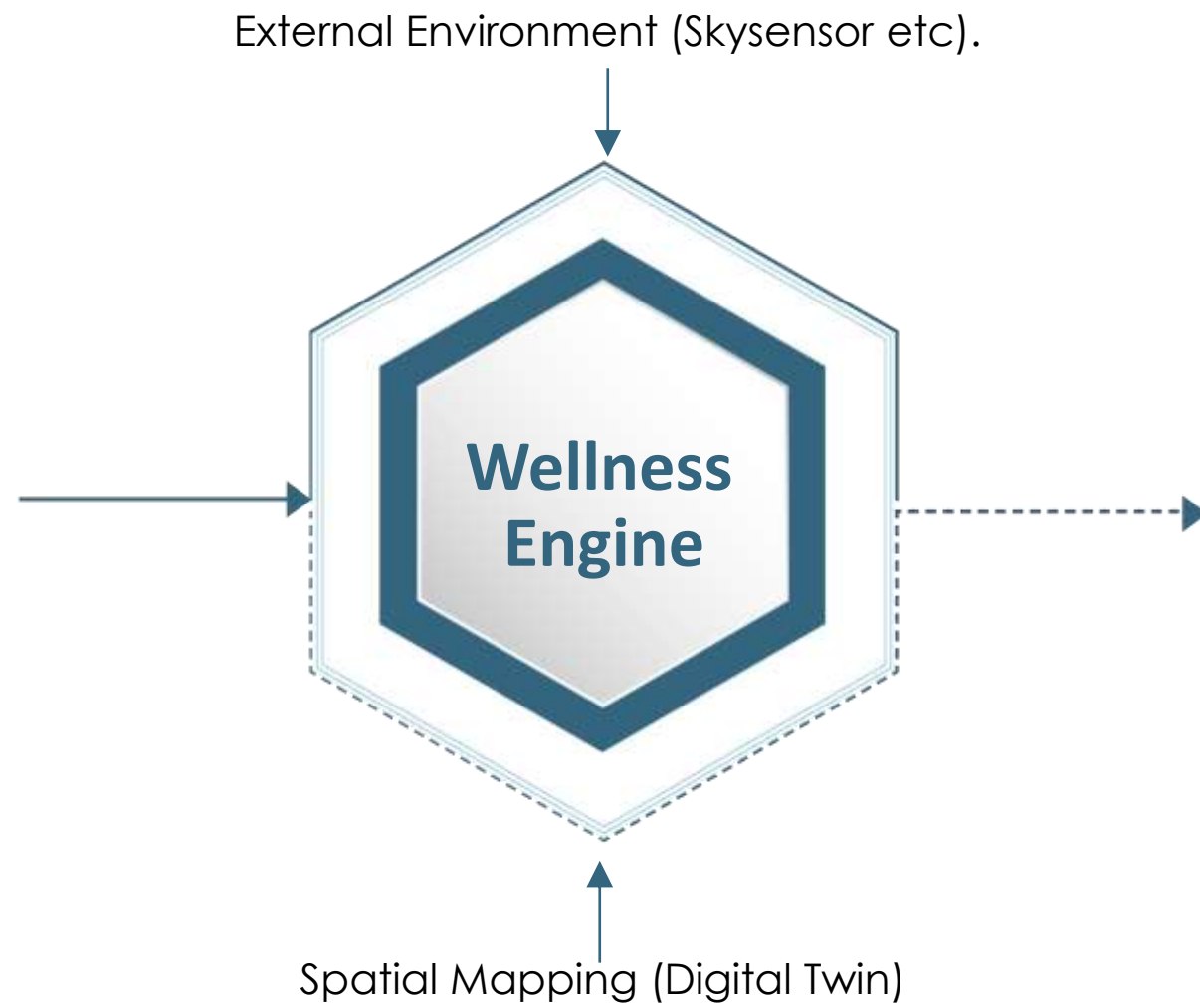


Workplace necessity: Measuring, monitoring & optimizing the surroundings

Health risks from surroundings

The “Future” Workplace: Safe, Healthy & Smart

- CO2, VOC, PM2.5, PM10 
- Radar Data 
- Temperature
IR, Thermistor 
- Humidity 
- Noise, Sound Classifier 
- CCT, LUX 
- Camera 



View Sense
Data

View AI
Cloud

Occupant
Health, Wellness, Productivity

Q&A

