

# Using Covid-19 as an Opportunity to Retrain and Upskill the Workforce



# Earls Kitchen + Bar



Founded -  
1984 in  
Edmonton,  
Canada

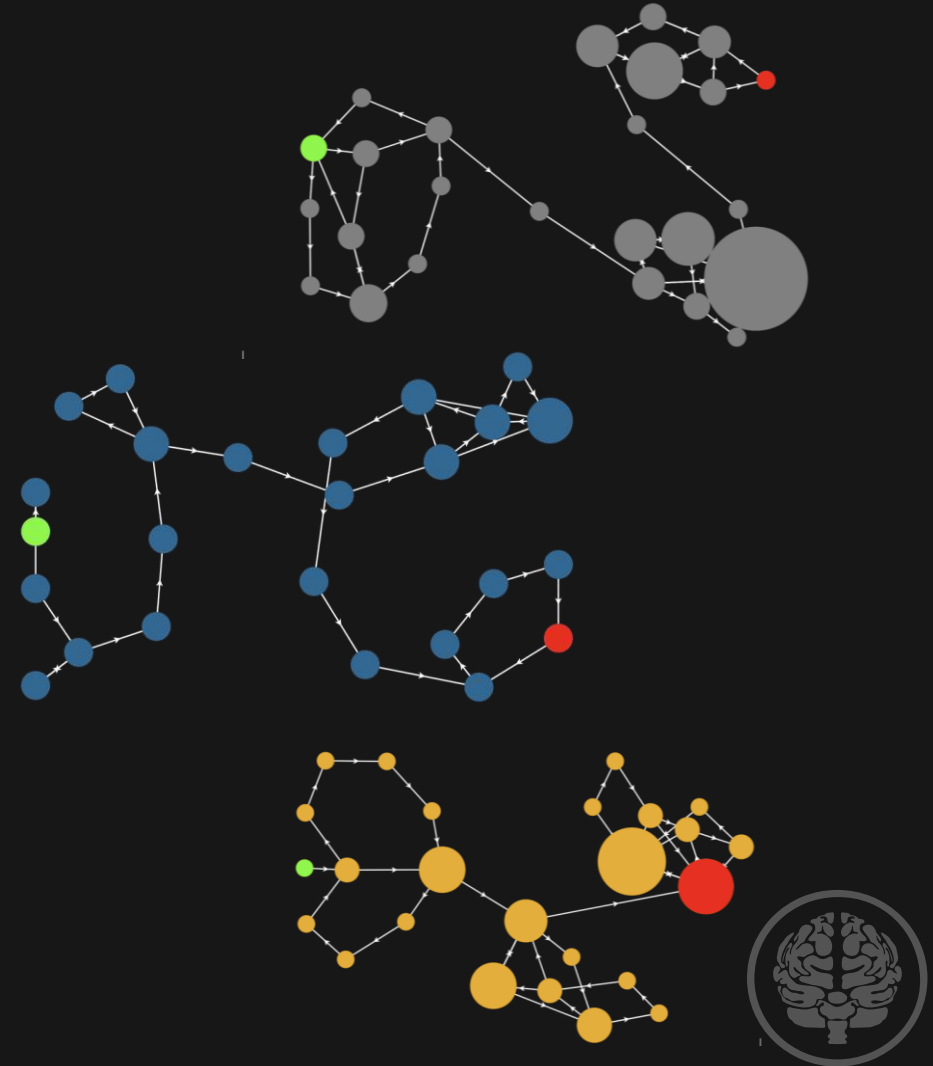
1200  
Leaders

7200  
Employees

67  
Locations

# WHAT IS ADAPTIVE LEARNING?

- An online delivery method that **automatically adjusts to the needs of each learner.**
- Recreates at scale the **optimal teaching approach of a one-on-one personal tutor.**
- Uses proven data analytics and intelligent technologies to **adjust in real-time** to deliver an optimal experience.





# RECOMMENDATIONS/DISCUSSION

- Focus on Learning Objectives
- Become a Learning Engineer
- Avoid Content Bloat
- Focus on the Learner
- Don't Confuse Pushing Content with Learning

