PEOPLE+WORK CONNECT

Polling question

Has your organization experienced any people-impact as a result of COVID-19?

-- Yes, we have experienced furloughs or layoffs
-- We are considering furloughs or layoffs, none have been executed yet
-- No, no people impact as a result of COVID-19 now or in the foreseeable future

PEOPLE + WORK CONNECT

Situation

While many organizations are reducing their workforces, others are hiring at scale

Opportunity

Facilitate continued employment by rapidly redeploying people across industries & organizations, enabled by **analytics-driven technology platform**, co-designed by four CHROs & leaders across Accenture

Approach

Form a **CHRO and C-Suite coalition to drive the development of the platform** that will make it possible to keep people working and sustain **business continuity**

How

Build a **workforce matching platform to enable organizations to match available workers to open jobs based on select criteria** such as location and experience

PEOPLE+WORK
CONNECT Powered by Accenture

ENGAGEMENT APPROACH

Founding sponsors

Lisa Buckingham
Chief People, Place &
Brand Officer

Christy Pambianchi
Chief Human
Resources Officer

Ellyn Shook
Chief Leadership &
Human Resources Officer

Pat Wadors
Chief Talent
Officer
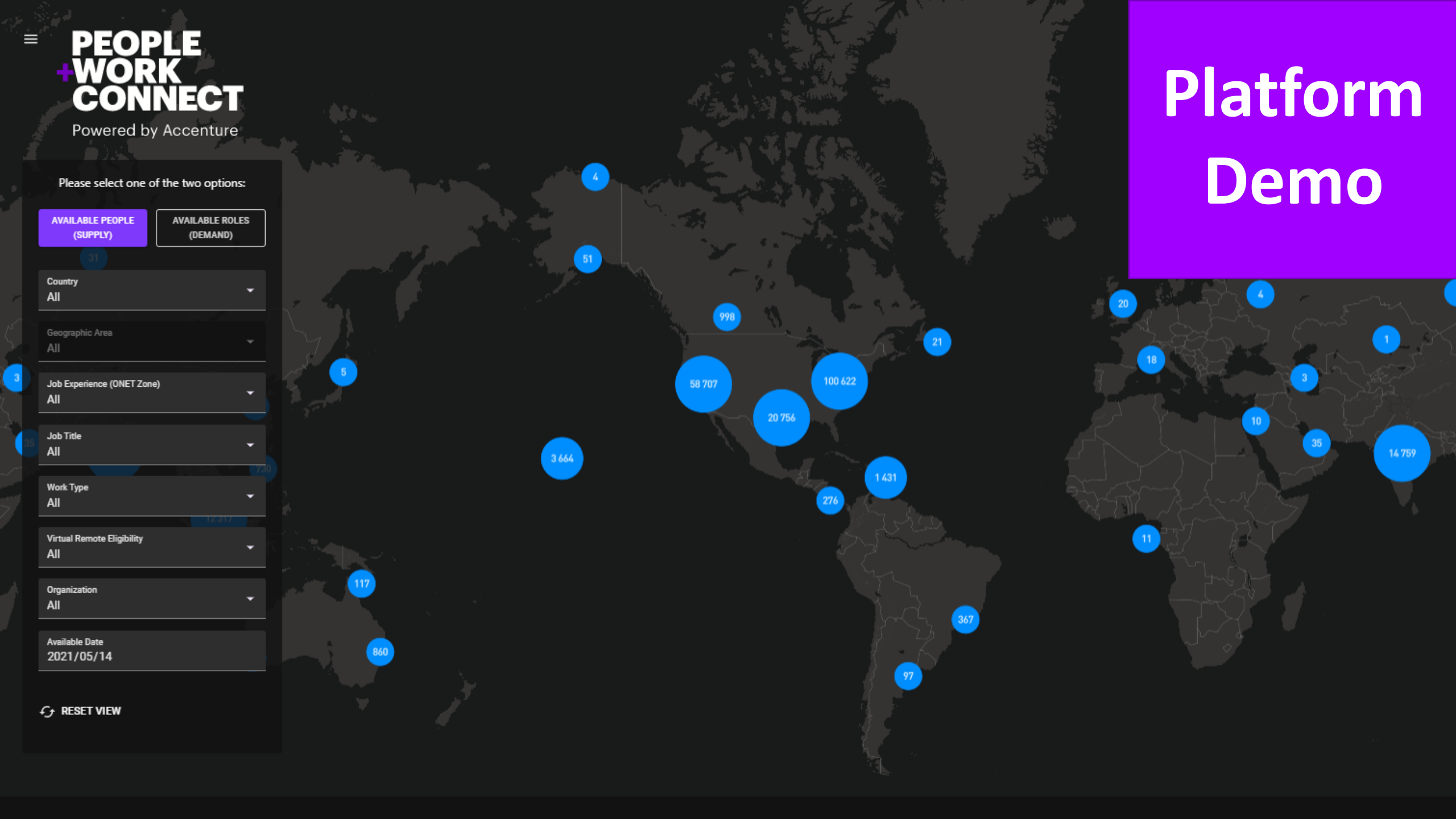
WHAT IS OUR PROGRESS TO DATE?

From idea to reality in just 14 days

415 Organizations who have expressed interest

190 Organizations in the enrollment process

100 Organizations already on the platform

62 Countries

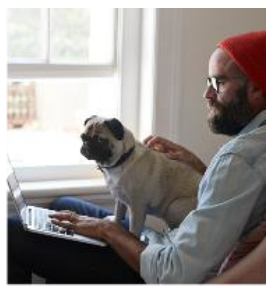Workforce available
233,929

Total roles available
116,787

628+ Social mentions

Landing page visits **45K**

149+ media feature stories

Total roles loaded
350,716

87K LinkedIn live views

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Breakout discussion

BREAKOUT DISCUSSION QUESTIONS

- How do you see our broader HR community continuing to grow together and collaborate? Do you have any hesitations? What would need to be true or change to enable more/better collaboration?

- What other opportunities do you see today or in the future for collaboration among HR professionals, across industries and organizations?

- How could you see HR's mandate shifting? i.e. operating models, training, future of work?